

Areas of Expertise

A proven leader of large complex projects and programs in both the public and private sectors. Phil has over 30 years of experience in the engineering and construction industries and his recognised expertise has seen him lead international consortiums, chair joint ventures and be an active participant on major project boards.

Phil has earned a reputation for delivering against the odds through responsive leadership, inspiring employees, and uniting stakeholders to go the extra mile.

Phil has led projects and programs at all lifecycle stages – from strategic and detailed planning to execution – delivering transportation, infrastructure and urban development projects in the United Kingdom, Middle East, USA and most recently Canada.

A trusted advisor to company presidents and CEOs, Phil is sought out for his ability to anticipate – and remedy – issues that will have a negative impact on company performance, profitability, and shareholder return.

In the UK, Phil is a Fellow of the Institute of Directors, a Fellow of the Institution of Civil Engineers, and a Fellow of the Association of Project Management.

Qualifications and Development

Executive Leadership Program, Centre for Creative Leadership, Texas, USA Executive Leadership, Saïd Business School, University of Oxford

Leadership Program, London Business School (LBS)

MBA Master's Degree in Business Administration, Imperial College

BSc (Hons) Civil Engineering, Loughborough University

Summary of Experience

Phil has extensive experience in leading the development and delivery of infrastructure projects and multi-mode transit systems (e.g. Abu Dhabi's US\$ 20 billion Integrated Public Transport Network), new/extended railway lines (e.g. Purple Line, Maryland, USA), testing and commissioning (e.g. TFL's Central Line, UK) and commercial developments (e.g. the successful Westfield shopping development in central London).

Phil advises on corporate governance and the implementation of effective, agile company management systems and has lectured on Change Management at New York University.

Professional Memberships and Registrations

Fellow of the Association of Project Management	(FAPM)
Chartered Director & Fellow of the Institute of Directors	(CDir, FloD)
Chartered Quality Professional & Member of the CQI	(CQP, MCQI)
Chartered Member of the Institute of Logistics & Transport	(CMILT)
Chartered Engineer & Fellow of the Institution of Civil Engineers	(CEng. FICE)

Employers

SNC-Lavalin (Current)

As MD Global Operations, Phil leads the operations of the Engineering Services Sector with revenues exceeding C\$4bn and 25,000 employees in over 50 countries. Phil is also the head of commercial and risk management and the 'deliver work' process owner.

SNC-Lavalin (2020-2021)

Phil was responsible for oversight of project delivery for the Engineering, Design and Project Management Sector (annual revenue C\$3.9bn), giving the President and CEO an independent lens into the performance of the business.

Atkins (2014-2020) acquired by SNC-Lavalin in 2017

As Group Managing Director (Major Projects), Phil established and led the Major Projects Unit - enhancing project and program performance across Atkins 18,000 employees.

Before joining Atkins, Phil worked with contractors **Fluor** and **Multiplex**, who he joined after serving with **London Underground** and **British Rail**.

Voluntary Activity

Phil is an active member of the Institution of Civil Engineers (ICE) Committee for the UAE. Separately, Phil hosts the ICE (and IStructE) Fellows closed door sessions where topics of the day are debated with leading industry figures.